



CANNON BUILDING
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STATE OF DELAWARE
BOARD OF COSMETOLOGY AND BARBERING

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PUBLIC MEETING MINUTES:	Board of Cosmetology and Barbering
MEETING DATE AND TIME:	Monday, March 30, 2015 at 9:00 a.m.
PLACE:	861 Silver Lake Boulevard, Dover, Delaware Conference Room A , Second Floor of the Cannon Building
MINUTES APPROVED:	Approved April 27, 2015

MEMBERS PRESENT

Linda Wilson, Professional Member
Kathleen Sherwin, Public Member
Gregory Meyers, Professional Member
Derrick Reed, Professional Member
Domonique Vicks, Professional Member
Albert Niezgoda, Professional Member
Gina Marsilli, Professional Member
Sherry Wilkins, Public Member

MEMBERS ABSENT

Lauren Pressey, Professional Member
Hillary Reid, Professional Member
Tien Le, Professional Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Eileen Kelly, Deputy Attorney General
Maggie Strauss, Administrative Specialist II
David Mangler, Director

OTHERS PRESENT

Felisha Oberly	Ed Gillespie
James Johnson	Dwight Davis
Paula Wright	

CALL TO ORDER

Ms. Wilson called the meeting to order at 09:04a.

REVIEW OF MINUTES

A motion was made by Mr. Meyers, second by Ms. Vicks, to approve the February 23, 2015 meeting minutes. The motion carried unanimously.

UNFINISHED BUSINESS

Re-Review of Applications

After review of the new documents submitted, a motion was made by Mr. Meyers, second by Ms. Marsilii to approve the nail tech application of Anthony Nguyen. The motion carried unanimously.

After review of the application of California Nails, a motion was made by Mr. Meyers, second by Ms. Marsilii to propose to deny the shop application for lack of response to table request. The motion carried unanimously.

Review of Apprentice Curriculum and Review of Proposed Theory Topics for Merged Instruction Programs

****COMBINED DISCUSSION****

Ms. Oberly from Schilling-Douglas School of Hair Design (SD) introduced herself to the Board and members of the public audience. She proceeded to go through the information packet provided to the Board members, and point out specific key elements to the program as developed by Schilling-Douglas. Ms. Oberly emphasized the importance of informing clients that the person performing services was a student-in-training, not a fully licensed cosmetologist. She also stated that she is a firm believer in keeping the apprentice to supervisor ration 1:1, that supervision is too intense to provide adequate training to 2 people at once. (Mr. Mangler later stated that the 2:1 ratio is allowable, not required).

Mr. Mangler addressed Ms. Oberly and the Board, indicating his support and approval of the guide drafted by SD; he feels it keeps both the apprentice and the supervisor on track to what specifically should be taught/learned and in what period of time. The Board was in agreement that the guide developed by SD was very well put together and presented.

Mr. Gillespie, Mr. Johnson and Mr. Davis were next to address the Board regarding the merged apprentice program allowable through HB 339. Mr. Gillespie stated that this bill was signed by the Governor to help increase employment opportunities to those individuals seeking to obtain employment through apprenticeships. Mr. Johnson and Mr. Gillespie both agreed that this bill was originally targeted at the city of Wilmington to help those who were/are unable to get full licensure. Currently, 2/3 of those who start an apprenticeship do not go on to obtain full licensure. This hybrid/merged apprentice program will be a new pathway to licensure and a "solution to a problem..."

Ms. Sherwin wanted to clarify that ABA was not trying to allow or accept entry into their program based off of unlicensed activity, because that would neither be acceptable or legally allowable. Mr. Gillespie wanted to know if the Board would entertain a notarized statement from the applicant. Ms. Marsilii asked why that should be considered when the person just needs to submit an apprentice application and start their hours. Mr. Johnson went on to state that this bill was introduced to address unlicensed activity in Wilmington, many Barbers (specifically) were working without a license. Ms. Sherwin. Mr. Meyers and Ms. Marsilii reiterated that unlicensed activity/"experience would not be acceptable, regardless of location. You cannot make a provision for one and not the other ("traditional apprentice vs. hybrid apprentice). Mr. Davis indicated he had a meeting with Governor Markell to discuss what authority the Board has over the statute.

Mr. Davis further stated that the Governor has said he supports employment through apprenticeship and the Board is just now addressing the apprentice issue after all this time, why now? Why not address the law that was adopted? The Board should adopt this 600 hour theory program through ABA as grandfathered program, not a new one. Mr. Gillespie said he could not provide Pell Grants to potential students without NACCAS approval.

Ms. Sherwin said she agrees with the legislative intent, but not the inconsistencies offered by ABA. She felt the Board should amend the regulations to reflect the specific requirements so it is clear to all potential applicants in this new program. Mr. Gillespie again inquired about allowing applicants to use hours from a certain period of time rather than have to start the process over. Again, the Board stated that unfortunately unlicensed activity cannot count towards apprentice hours, the person must start from the time they are licensed and move forward from there. Ms. Sherwin asked Mr. Gillespie specifically what he needs for NACCAS approval; he needs a letter from the Board approving the program as an existing 600 hour program, not a new 600 hour program.

A motion was made by Ms. Sherwin, second by Mr. Meyers to approve the program contingent upon Ms. Strauss' receipt of the letter ABA received from DOE. Then Ms. Strauss will draft a letter for ABA. The motion carried unanimously.

Upon further review of documents by the Board, there was total agreement that the monthly apprentice guide provided by SD was excellent. They would however like to combine that "grid" with the one provided by Mr. Mangler, as that one seems to be more specific. Ms. Oberly indicated she would be happy to combine the 2 forms for the Board to review. The Board graciously thanked her for her help.

NEW BUSINESS

Ratification of Applications

A motion was made by Mr. Meyers, second by Ms. Marsilii to accept the Aesthetician ratification(s) of: Amy Abell, Ashley McDonald, Briann Tonesse Shell, Regine P. Horn, Vivian W. Holfeld and Candice M Suda. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Marsilii to accept the Barber/Master Barber ratifications of: Martin Molley, Elmer Joseph Kendus and Cameron Chandler. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Marsilii to accept the Cosmetologist ratifications of: Lourdes Negrete, Kristin Doney, Brynne Elizabeth Edward-Roach, Cheryl A. Calvarese, Taylor L. McGivney, Kathryn Ann Terranova, Tiffany L. Giambanco, Veshawn Price, Hristina Vladimirova, Rebecca Blanchard, Mallory Danielle Mchenry, Mackenzie Curry, Samantha N. Reyes, Emily Shackelford, Natasha Suarez, Micalina Vogelsang, Caitlin Justine Dunn, Renee Danielle Sayers, Thanh M Nguyen, An T. Nguyen, Jennie Chhaya Nam, Manisha D. Patel, Hoa Xuan Nguyen, Nicole E. Cebenka and Maria Del Carmen Avalos. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Marsilii to accept the Cosmetology Instructor application ratification(s) of: Jacqueline I. Sumpter, Russann L.M. Haws, Jacqueline A. Jones and Faith D. Brown. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Marsilii to accept the Nail Technician application ratifications of: Ha T. Thanh Nguyen and Van H. Nguyen. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Marsilii to accept the Shop/Salon application ratifications of: AmstelMT, LLC dba Amstel Barbershop, Rudeboyspecial Barbershop and Tip Top Nails. The motion carried unanimously.

Review of Reciprocity Applications

A motion was made by Mr. Meyers, second by Ms. Sherwin to approve the reciprocity application(s) of 4.2.1 Theresa Maksymow – Cosmetologist, Carmen Vielma – Cosmetologist, Elsa F. Mejia – Cosmetologist, Hoa Xuan Lam – Cosmetologist, Loi V. Le – Nail Tech and Tien Minh Pham – Cosmetologist. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Sherwin to approve contingent the application of Nelson L. Gonzalez – Cosmetologist. The motion carried unanimously.

Review of Shop/Salon Applications

A motion was made by Mr. Meyers, second by Ms. Marsilii to approve the Shop/Salon Application(s) of: The Room 806 Salon, Bad Hair Day?, Artistry Salon Studio and A Swirl of Elegance Salon & Spa. The motion carried unanimously.

A motion was made by Mr. Meyers, second by Ms. Marsilii to approve the application(s) of Peoples' Cuts, LLC contingent upon proof of a floor plan that includes a hand washing sink on the work floor. The motion carried unanimously.

Review of Applications by the DAG

Under guidance from Ms. Kelly, a motion was made by Ms. Sherwin, second by Mr. Meyers to approve the apprentice applications of Vahan Biklarian and Alyssa Cook. The motion carried unanimously.

Under guidance from Ms. Kelley a motion was made by Ms. Marsilii, second by Mr. Meyers to propose to deny the apprentice application of Orlando Lindsey. The motion carried unanimously.

Complaint Status

08-29-13 - Hearing Officer	08-35-14 – Attorney General
08-66-13 – Attorney General	08-36-14 – Attorney General
08-67-13 – Attorney General	08-37-14 – Attorney General
08-104-13 – Hearing Officer	08-40-14 – Attorney General
08-116-13 – Investigative Unit	08-41-14 – Attorney General
08-02-14 – Attorney General	08-44-14 – Attorney General
08-05-14 – Investigative Unit	08-46-14 – Investigative Unit
08-16-14 – Attorney General	08-49-14 – Investigative Unit
08-27-14 – Attorney General	08-01-15 – Attorney General
08-31-14 – Investigative Unit	08-02-15 – Investigative Unit
08-32-14 – Attorney General	08-03-15 – Attorney General
08-33-14 – Hearing Officer	08-04-15 – Investigative Unit
08-34-14 – Investigative Unit	08-05-15 – Attorney General

CORRESPONDENCE

There was no correspondence for review.

OTHER BUSINESS BEFORE THE BOARD

Ms. Kelly announced she would bring a copy of the new Public Health regulations (as they pertain to the profession) for the Board to review once the final edition is published.

PUBLIC COMMENT

NEXT SCHEDULED MEETING

The next Board meeting will be held on Monday April 27, 2015 at 9:00 a.m. in conference room A.

ADJOURNMENT

With no further business before the Board, a motion was made by Mr. Reed, second by Mr. Meyers, to adjourn the meeting. The motion carried unanimously. The meeting adjourned and went off record at 10:46a.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Maggie Strauss', is written over a horizontal line.

Maggie Strauss
Administrative Specialist II